

## Volution Group plc

## Water Stewardship

Volution Group is committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs).

In line with this commitment, we have chosen to endorse the CEO Water Mandate from the UN Global Compact. The CEO Water Mandate is a commitment platform for business leaders and learners to advance water stewardship. As an endorser of the Mandate, Volution Group has committed to take action over time across six key water-related areas, and to report annually on progress.

These areas include our Direct Operations, our Supply Chain & Watershed Management, Collective Action, Public Policy, Community Engagement and Transparency.

In implementing water stewardship, we will work to identify and reduce water risks to our businesses, seize water related opportunities, and contribute to water security and the Sustainable Development Goals.

We will report annually on our progress in the area of water stewardship, within this Policy and in our Annual Report.

## Water Stewardship Report

Our 2023 Water report can be found here: [2023 Annual Report](#)

### Volution Group Water Usage 2022-2024

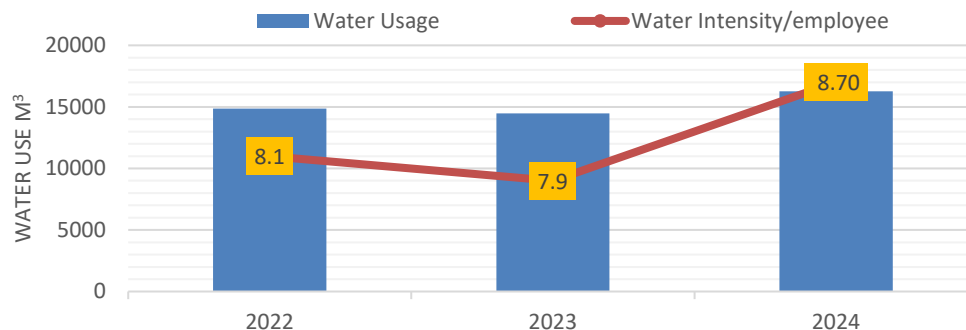


Figure 1 Annual Water usage in Volution Group Plc from 2022-2024

## Group water withdrawals

	2022	2023	2024
Total water withdrawals (MI) <sup>i</sup>	14,853	14,483	16,261
% Water withdrawals in areas with water stress <sup>ii</sup>	-	79% <sup>iii</sup>	66% <sup>iv</sup>
% Water withdrawals in high risk areas <sup>v</sup>	-	11%	10%

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In FY2024, water consumption increased by 12% across the group. These increases can be attributed to several factors, including:

- Acquisition of 3 new companies with in FY23/24 (DVS, I-Vent & VMI)
- Improvement in data collection methodologies
- Increase in production at our manufacturing facilities
- Increase in FTE across all regions

During FY2025 we will continue to monitor water usage, identify opportunities for improving water efficiency and identify appropriate targets for water reduction across all operating facilities.

## Water Risk

We also regularly review our impact on the wider environment, through the use of the WRI Water Aqueduct. As of 2024, 66% of water withdrawals occur in regions with high water stress<sup>vi</sup> and 10% of withdrawals are from regions considered at water risk (including risks for flooding and drought).

**Ronnie George**  
**Chief Executive Officer**

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<sup>i</sup> Water withdrawals are calculated using actual data from bills and water meters where possible. Where this data is not available, water use is estimated, Assuming 50l/employee/day & 252 working days per year from South Staff Water [waterusebusiness.pdf](#)

<sup>ii</sup> Water stress and risk assessments are undertaken through the WRI Aqueduct tools

<sup>iii</sup> 23% of operating locations

<sup>iv</sup> 57% of operating locations

<sup>v</sup> Aggregated score, including physical risk quantity, physical risk quality, and regulatory and reputational risk

<sup>vi</sup> 56% of total water withdrawals occur in the UK, which is considered high risk