

Volusion Group plc

Water Stewardship

Volusion Group is committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs).

In line with this commitment, we have chosen to endorse the CEO Water Mandate from the UN Global Compact.

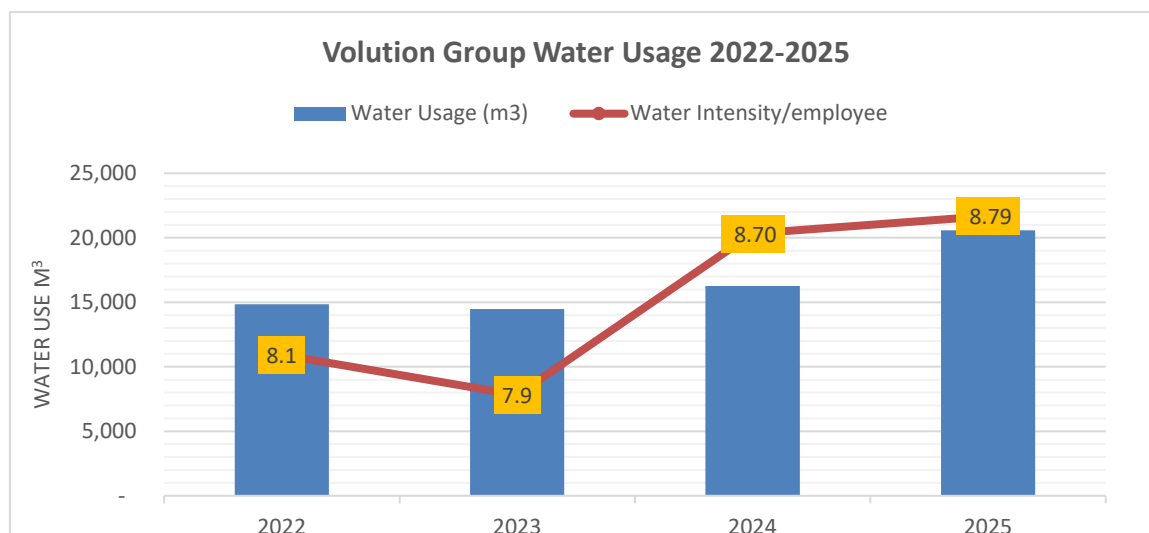
The CEO Water Mandate is a commitment platform for business leaders and learners to advance water stewardship. As an endorser of the Mandate, Volusion Group has committed to act over time across six key water-related areas, and to report annually on progress.

These areas include our Direct Operations, our Supply Chain & Watershed Management, Collective Action, Public Policy, Community Engagement and Transparency.

In implementing water stewardship, we will work to identify and reduce water risks to our businesses, seize water related opportunities, and contribute to water security and the Sustainable Development Goals. We will report annually on our progress in the area of water stewardship, within this Policy and in our Annual Report.

Water Stewardship Report FY24

Annual Water usage in Volusion Group Plc from 2022-2025



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	FY22	FY23	FY24	FY25
Total water withdrawals (M ³) ⁱ	14,853	14,483	16,261	20,589
Water intensity per employee	8.1	7.9	8.70	8.79
% Water withdrawals in areas with water stress ⁱⁱ	-	79% ⁱⁱⁱ	66% ^{iv}	57%
% Water withdrawals in high- risk areas ^v	-	11%	10%	9%

In FY25, our water usage increased by 27% across the group, which can be attributed to the acquisition of Fantech group within the financial year and the continuing organic growth across the group.

During FY26 we will continue to improve our data collection methodologies and identify appropriate approaches for reducing water usage across the group, with particular focus on our operations in areas of high water stress and risk.

We also regularly review our impact on the wider environment using the WRI Aqueduct Water Risk Atlas. In FY25 57% of water withdrawals occur in regions with high water stress^{vi} and 9% of withdrawals are from regions considered at water risk (including risks for flooding and drought).

ⁱ Water use is calculated using actual data from bills and water meters where possible. Where this data is not available, water use is estimated, Assuming 50l/employee/day & 252 working days per year from South Staff Water [waterusebusiness.pdf](#)

ⁱⁱ Water stress and risk assessments are undertaken using the WRI Aqueduct Water Risk Atlas 4.0.

ⁱⁱⁱ 23% of operating regions

^{iv} 57% of operating locations

^v Aggregated score, including physical risk quantity, physical risk quality, and regulatory and reputational risk.

^{vi} UK, Germany, Netherlands & North Macedonia