



volution

Sustainable Procurement Policy

Volution Group plc

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1. Sustainable Procurement Statement

Procurement embraces the Volution commitment to providing healthy air, sustainably.

A special focus is put on supporting our low-carbon targets and a zero tolerance towards Modern Slavery and Child Labour in our Supply Chain.

2. Risk Assessment

Volution Group is working with IntegrityNext, a cloud-based platform for Supply Chain Sustainability, to assess the Environmental, Social, and Governance (ESG) risk.

Our Modern Slavery risk assessment is based on the Global Slavery Index issued by Walk Free (www.walkfree.org).

3. Environment

Procurement is supporting the Volution pathway to net zero. This includes, but is not limited to, the following actions:

- working with suppliers on reducing the Scope 3 CO₂ emissions
- working with suppliers and internal stakeholders to achieve the Volution targets for use of recycled plastic in our production
- supporting our Technical team with their NPD (New Product Development) and VAVE (Value Analysis and Value Engineering) projects in achieving the Volution targets for revenue from low-carbon products
- developing the supplier evaluation and development process to include environmental aspects

4. Social

Procurement is enacting on Volution's commitment to social responsibility and ethical business practices by influencing the conditions of workers within our Supply Chain. We are recognising the importance of Human Rights and Labour Standards and ensure that our suppliers treat their workers with respect and dignity, and have zero tolerance towards Modern Slavery and Child Labour.

a) Volution Code of Conduct

Every new supplier must sign the Volution Supplier Code of Conduct as part of the onboarding process.

Suppliers with whom Volution have a total spend of >=£100,000 in the previous Financial Year must sign the Volution Supplier Code of Conduct if there is no signed document on record or if there has been a major change in the Code of Conduct since they last signed it.

Supplier Code of Conducts can be accepted if they address the points outlined in the Volution Supplier Code of Conduct.

b) Modern Slavery and Child Labour

Every new supplier is asked to provide their Modern Slavery and Child Labour statement as part of the onboarding process.

Suppliers with a total spend from Volution of >=£100,000 in the previous Financial Year must provide their Modern Slavery and Child Labour statement or action plan.

A simplified declaration can be accepted for small businesses.

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5. Supplier Audits

Procurement is conducting or coordinating Audits at suppliers which cover People, Social & Ethics, as well as Observations regarding Modern Slavery and Child Labour.

As a minimum Supplier Audits need to be conducted as follows:
Suppliers based in geographical areas with a higher risk of Modern Slavery with a spend of greater than £ 25,000 in the previous Financial Year: on-site audits every 2 years, desktop audits in alternate years.
Exemptions and alternative audits/certifications may be accepted in exceptional circumstances.

6. Incident Response Protocol

If any supplier is deemed to be in breach of our Supplier Code of Conduct, they will be required to complete a Corrective Action Plan. Continued non-compliance will result in the supplier being removed from our Approved Supplier List.

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